Chancellors candidate open forums begin this week

Two of the four finalists for the position of UT Martin chancellor will meet the campus during open forum sessions this week. All faculty, staff and students are urged to attend and ask questions to help determine which of these finalists will hold the chief executive position on this campus. A brief background on each of this week’s candidates is below. Their complete application documents can be downloaded at tennessee.edu/execsearch/utm-chancellor/finalists/.

Open Forums

All held from 2-4 p.m. in Watkins Auditorium

Dr. Mary Holz-Clause – today
Dr. Jerald Woolfolk – tomorrow, Aug. 30
Dr. Keith Carver – Sept. 7
Dr. Jay Morgan – Sept. 8

Click the candidate’s name to view the online webcast.

Dr. Mary Holz-Clause

Holz-Clause received her Bachelor of Science in agriculture business, a master’s degree in public administration, and a doctoral degree in agriculture education and extension from Iowa State University. She has an extensive background in economic development and fundraising and has conducted agricultural programs in more than eight countries.

Holz-Clause spent seven years developing new programs and marketing campaigns with the Iowa Department of Economic Development before returning to ISU. She worked with her alma mater from 1986-2011 and held a variety of positions, including director of the Value Added Agricultural Program, co-director of the Agricultural Marketing Resource Center and director of global extension programs.

She finished her tenure with ISU as associate vice president of extension and outreach, and as such oversaw 100 county offices with 1,000 employees and a budget of approximately $100 million.

Holz-Clause then spent four years with the University of Connecticut as vice president for economic development and moved to Cal Poly Pomona in 2014. She is currently dean of the College of Agriculture and a tenured professor in the Department of Agricultural Business Management and Agricultural Science at CPP.

Dr. Jerald Woolfolk

She manages a budget of $128 million, which includes Title IV funds and all institutional scholarships. SUNY Oswego serves approximately 8,500 students and offers more than 100 academic programs at both the undergraduate and graduate levels.

Woolfolk earned a Bachelor of Science in psychology from Jackson State University in Jackson, Miss., a master’s degree in counselor education from Iowa State University and a doctoral degree in urban higher education also from Jackson State University. She has an extensive background in student affairs, including residential life, enrollment and student conduct.

Woolfolk began her career at the University of Arkansas at Pine Bluff, where she remained from 1984-2001. She served in many roles during her tenure, including as a counselor in the Center for Human Development and Educational Services, assistant to the vice chancellor for student affairs, associate dean of students for residential life and dean of student life.

She then spent one year as vice president for student affairs at the College of Staten Island in New York before beginning a nine-year tenure with Mississippi Valley State University in Itta Bena, Miss. While at MVSU, Woolfolk rose quickly through the ranks of student affairs and enrollment management, and later served as acting chief operating officer, executive assistant to the president and chief of staff, and vice president for student affairs, enrollment management and diversity.

Woolfolk currently works with the State University of New York at Oswego, where she has been vice president for student affairs and enrollment management since 2014 and interim chief diversity and inclusion officer since 2015.
Dr. Joseph Ostenson, assistant professor of psychology, and Dr. Michelle Merwin, professor of psychology, recently presented their research, titled "Teaching the One Certainty: Everything You Wanted to Know About Death But Were Afraid to Ask," at the 124th American Psychological Association’s annual convention in Denver, Colo.

Dr. Joseph Frye, assistant professor of music, will have four of his musical arrangements published through Cimarron Music Press. These include works for solo trombone by Ravel and Fauré and works for trombone ensemble by Bach and Rimsky-Korsakov.

Dr. Desiree McCullough, interim director of institutional research, was elected treasurer of the Tennessee Association for Institutional Research at its annual meeting Aug. 8-10. McCullough will serve a two-year term.

Landy Fuqua, director of the Regional Entrepreneur and Economic Development Center, has graduated from the Delta Leadership Institute Executive Academy. Read more at utm.edu/departments/univrel/news.php.

Dr. Jeffrey Longacre, associate professor of English, had an article titled “The Difference Between Crows and Blackbirds: Alfred Hitchcock and the Treason of Images” published in the forthcoming issue of “Post Script: Essays in Film and the Humanities.”

In Memory
Karen Currie, former UT Martin staff member, passed away Aug. 17 at the age of 69. Funeral services were held Aug. 20 in Martin. Currie began her UT Martin career as a secretary in the Department of Housing and worked in many areas before her retirement. She was a member of the Martin Kiwanis Club, Martin Pilot Club, and Central Baptist Church.
University to add new engineering concentration in 2017

The UT Martin Department of Engineering announced plans to add a concentration in manufacturing engineering during a breakfast for area industry representatives Aug. 24.

This would be the first and only training program for manufacturing engineers in Tennessee, and the university hopes to help fill a statewide employment gap in the industry.

“There is a high demand for manufacturing engineers (with undergraduate degrees) in the state, and nobody is producing them,” said Dr. Robert LeMaster, professor and interim chair, Department of Engineering. “Companies are having to hire engineers and train them in skills that they could learn as part of their education.”

The university plans to offer the new specialized courses beginning with the fall 2017 semester, and this will be the first engineering concentration added to UT Martin’s course offerings since the department was created in 1996.

“I’ve worked at several different manufacturing facilities around the West Tennessee area ... over the last 20 years, and this is definitely something I would have benefited from in my career if I had had it back then,” said Brian Bishop (’94), engineering manager at Nobel Automotive in Paris.

Manufacturing is a major industry in the state, with 53 positions available per 1,000 people. However, the University of Miami offers the only bachelor’s-level training program for manufacturing engineers in the southeast.

This forces local companies seeking manufacturing engineers to either recruit out-of-state graduates or hire an engineer from another specialization.

“Engineers in other disciplines are having to learn these skills after they go on the job and by trade, not education, become a manufacturing engineer,” said LeMaster.

This creates a difficult situation for new graduates who are faced with an unexpected learning curve.

“They’re going to get there, but how many months or weeks do they have to put in to pick up those skills that we could have taught them here if we had this concentration already in place,” said Dr. Jared Teague, associate professor of engineering. “This (new concentration) will help graduates get in faster and do the job more effectively.”

According to the Academic Program Supply and Occupational Demand Projections for 2012-2025, the state of Tennessee produces an average of 234 engineering graduates each year.

Only eight of those graduates concentrate in industrial engineering and none specialize in manufacturing engineering. There are, however, an average of 295 statewide job openings in this industry each year, with 120 of those requiring industrial or manufacturing engineers.

“We’re producing about 20 percent fewer engineers per year than we need for the number of openings throughout the state, and we’re not producing them in the right mix,” said LeMaster.

Industrial and manufacturing engineers overlap in many areas, however there are key differences that make the transition from one to the other more difficult than assumed.

The training for industrial engineers is management-oriented and focuses on how customers will use the products being made.

The training for manufacturing engineers is process-oriented and emphasizes improving the production process and creating a high-quality product in the most efficient way possible.

At UT Martin, the difference is seen in 27 hours of specialized coursework.

The new concentration would focus on meeting the needs of existing companies in West Tennessee and training a highly qualified workforce to take those companies into the coming years.

“Back when the engineering program was created in 1996, there was a lot of interaction with potential employers of the graduates and what they needed. A lot of that input shaped the courses we teach now,” said LeMaster. “We’re looking for that kind of involvement and feedback with this new manufacturing concentration program so that we in fact are turning out a product that is consistent with what (employers) need and also satisfies the requirements that we have from our accrediting bodies.”

“We recruit in manufacturing engineering, that’s what we’re looking for actually in this area,” said Jody Jones, engineering manager with NSK in Dyersburg. “We’ve got mechanical engineers that we normally hire to make that transition. ... It would be a whole lot easier for us to partner with someone like UT Martin and actually help develop that curriculum. We could hire our people straight out of school and have them come right to work.”

The Department of Engineering is expected to grow exponentially with the completion of the university’s new Engineering and Science Building and a proposed Innovation and Product Realization Facility.

The Bachelor of Science in engineering program is accredited by the Engineering Accreditation Commission of ABET. For more information, visit abet.org.
NEW PARTNERS – Dr. Jack Grubaugh (seated), professor of biological sciences, is pictured with a group of freshmen majoring in biology. The Peer Enabling Program matches incoming students from the same academic major with an upperclassman PEP leader and a faculty mentor. Grubaugh leads PEP Group 22 in partnership with PEP leader Bailee Esch (immediately right of Grubaugh). [Photo submitted by Dr. Jack Grubaugh]

WestStar Leadership Program accepting applications

UT Martin’s WestStar Leadership Program will begin accepting applications for the class of 2017 on Sept. 1. WestStar is the largest and oldest regional leadership development program in Tennessee and boasts 768 graduates in its 27-year history. The WestStar program consists of eight specially designed seminar programs addressing issues important to West Tennessee’s development. Each seminar takes place over one-and-a-half days. The program begins Dec. 13 with an opening one-day retreat and ends June 20, 2017, with an evening graduation ceremony. The WestStar mission is to identify, encourage and equip community-minded people who want to become more involved, help West Tennessee become a better place and accept assertive leadership roles. Participants learn new leadership skills and develop strategies for assisting communities in solving problems and maximizing potential. Participants also become part of a growing network of other leaders who, through mutual support and assistance, help shape West Tennessee’s future. The application deadline is Oct. 14. Anyone can apply to participate in the program; nominations are accepted but not required. For additional information or to apply, visit www.utm.edu/departments/weststar/.

The Paul Meek Library

Faculty and staff from the Paul Meek Library have monitored the use of their print journal collection over the past two years. They looked at several factors, including which journals are used most often, to determine what titles could be moved to the less-expensive electronic access format. Based on this data, the decision was made to move more than 80 percent of the journals to electronic access, which also makes them accessible to students and faculty off-campus and at the five UT Martin centers. This move saved more than $40,000, which will be used to expand the number of titles and topics available.

NOTICE FOR NEW FACULTY

All new faculty should make an appointment with the Office of University Relations at 731-881-7615 to have an official headshot made for publicity purposes. Headshots are taken from 10 a.m.-1 p.m. on Thursdays.

The Addenda newsletter is published weekly during the academic year. Send your Addenda news to Erin Chesnut at echesnut@utm.edu by noon on Thursdays.
Primary concert schedule

All concerts will be on the Festival Park main stage unless otherwise noted. Advance tickets can be purchased at tnsoybeanfestival.org. Any remaining tickets will be available at the Festival Park box office prior to the show. Visit tnsoybeanfestival.org for a complete list of festival events and activities.

- Sept. 2 – Morris Day and The Time; 9 p.m.; tickets $10 online, $15 at the box office
- Sept. 3 – The School of Rock Nashville; 8 p.m.; free admission
- Sept. 4 – Chris Collins and Boulder Canyon: Tribute to John Denver; Martin Recreation Complex; 7 p.m.; free admission
- Sept. 6 – Brothers Osborne; 8:30 p.m.; tickets $7 online, $10 at the box office
- Sept. 7 – Travis Cottrell and Local Community Choir; 6 p.m.; free admission
- Sept. 8 – Plain White T’s; UT Martin Student Night; 9 p.m.; tickets $15 online, $20 at the box office
- Sept. 9 – Vince Gill; 9 p.m.; tickets $15 online, $20 at the box office
- Sept. 10 – Blood, Sweat and Tears; 7 p.m.; tickets $15 online, $20 at the box office
- Sept. 10 – Three Dog Night; 9 p.m.; tickets $15 online, $20 at the box office

YoU Tell Me

UT Martin Q&A

• Question – How much do copies of the 2016-17 catalog cost, and where can I purchase one?

• Answer – Hard copies of the new catalog are available for $11 each at the Barnes & Noble Bookstore. The charge is necessary to help cover production costs. In an information earlier this week, Dr. Victoria Seng reminded the university community that the pdf version of the 2016-17 catalog is now available on the catalog website at http://www.utm.edu/catalog.php. The online version of the new catalog is still under development, but previous years are available on the website.

Submit your questions to the Suggestion Box link at www.utm.edu.